

# In General



PUBLISHED QUARTERLY BY THE ATTORNEY GENERAL – COMMUNICATIONS BRANCH

VOLUME 5 - SPRING 1992

## Notes from the Deputy

In the last edition of the newsletter, I mentioned that Departmental managers had been engaged in a strategic planning process. I said that I hoped to share the results of the planning process with everyone in the Department through the pages of *IN GENERAL*...

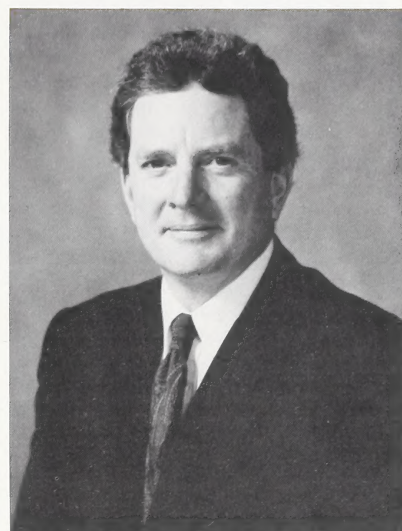
In the course of the planning process, we tried to do a number of things:

1. We described the mandate, responsibilities, mission, values and operating philosophies of the Department;
2. We looked at trends which are developing and which affect the administration of justice;

3. We looked at general corporate strategies for dealing with the trends.

Moving from the general to the specific, each division then developed its own strategies and initiatives within the context of the general planning framework.

The result of the planning process is a document which we have called "Justice Administration — A Vision for the 90s." The strategic plan does not replace the annual budgetary process, but rather should serve as a longer term guide for the annual budget cycle. It hopefully will assist us in looking beyond the next fiscal year and allow us to move in incremental stages to where we



**Neil McCrank, Q.C.**  
**Deputy Attorney General**



**Attorney General strategic planning participants**

believe the Department should be five or 10 years from now.

"Justice Administration — A Vision for the 90s" is about 50 pages in length and obviously cannot be reprinted in its entirety in the newsletter. Copies have been sent to managers in all the divisions, and I will ensure that anyone who is interested can read the entire document.

In this issue of *IN GENERAL*... the Department's mandate, responsibilities, mission, and values and operating philosophies have been reprinted. I hope that this is of interest, and that

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## Notes...

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you will follow up by reading the full report which is available through your local manager.

Finally, I would like to note that the report invites constructive criticism or comments. If you wish to do so, you may provide feedback through your division's management, or directly to myself at: 2nd Floor, Bowker Building, 9833 - 109 Street, Edmonton, Alberta, T5K 2E8.

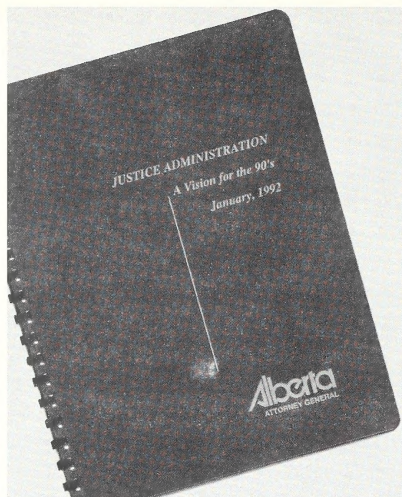
## Mandate

***The purpose of the Department of the Attorney General is to administer justice for the people of Alberta.***

## Responsibilities

This encompasses varied responsibilities, including those specified in the Department of the Attorney General Act, as follows:

- Providing court services to the public and the judiciary.
- Assessing criminal investigations for prosecution, and prosecuting where the interests of justice so require.
- Providing legal advice and services to the government, and policy advice to the Attorney General on legislative matters.
- Maintaining records of interests in property and providing property registration and information services to the public.
- Administering the property interests of children and, where appropriate, of deceased persons and persons unable to manage their financial affairs.
- Ensuring the collection and payment of child support and spousal maintenance as set out by court orders.
- Investigating all unexpected deaths, including all deaths in custody and most post-operative deaths.



## Mission

***The mission of the Department of the Attorney General is to ensure equality and fairness in the administration of justice in Alberta.***

## Values and Operating Philosophies

Our commitment to achieving our mission is based on principles that stress the value of *our people*, the importance of *service to the public*, and the need for effective *communications*. In this regard, we believe:

- That a dedicated and informed staff is our most valuable asset.
- In continually striving to improve the quality and cost-effectiveness of our services.
- In the value of teamwork and effective communications within the Department, and externally to the public and stakeholder groups.
- In fostering an environment that creates satisfying careers for our staff.
- In effectively adapting our practices to respond to the changing needs of the justice system.
- In encouraging staff creativity and providing recognition for a job well done. ♦

## Wanted: Your Articles!



- Are you working on interesting projects in your branch?
- Have you recently participated in a departmental activity or function?
- Do you have a hobby or interest that you'd like to share with others?

If so, *IN GENERAL...* would like to receive your articles for publication in the newsletter.

Please send submissions to your editorial board representative or the Communications Branch. ♦

## In General...

*IN GENERAL...* is published quarterly by the Department of the Attorney General for its more than 2,500 staff members — clerical, professional, technical and management — in its many locations throughout Alberta.

*IN GENERAL...* provides an exchange of information about the Department's people, programs and initiatives to promote a greater sense of understanding and cohesiveness among employees throughout the province.

The views and opinions expressed in *IN GENERAL...* are not necessarily those of the Department of the Attorney General or the Government of Alberta, but are those of the authors.

Articles or excerpts may be reproduced with credit.

Submissions are invited from individual staff and branch representatives.

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Nickless, Rita Randa, Brenda Sauve

**Alberta**  
ATTORNEY GENERAL



# Donald Edward Demetrick

CANADIANA

JUN 23 1992

Donald E. Demetrick, BA, LLB, formerly Chief Crown Prosecutor at St. Paul, on January 17, 1992 officially became one of the newest members of the Provincial Court of Alberta. During the first swearing-in ceremony held at the St. Paul Courthouse, the proceedings were officiated by Chief Provincial Court Judge E.R. Wachowich. Following the oath of office, various members of the bench and bar offered the large crowd of well-wishers background information concerning His Honour (most, if not all of which, was of questionable authenticity) — and advice concerning his future judicial responsibilities. Judge Demetrick addressed the assembly and offered advance apologies for the fact that in his new role he would, of necessity, be required to make decisions which would not always please the litigants. By way of

advice he offered his sincere hope that no one leave his courtroom without reflection, keeping in mind that he will make decisions based on his best judgement of the issues and arguments presented.

At the close of the official ceremony, Inspector Mucha, on behalf of the RCMP, presented an RCMP commemorative plaque to Judge Demetrick, in appreciation of his many years of valued assistance and guidance as a former Crown prosecutor.

Judge Demetrick was raised on a farm near Norquay, Saskatchewan, where his parents homesteaded. He attended the University of Saskatchewan, graduating in 1969 with a law degree. His academic achievements were exceptional, culminating in being named the gold medallist for his graduating class. Rather

than obtain an articling position, he chose instead to make his way to Australia, where he accepted employment on a ranch in the outback. No luxury hotels, beaches, stores; nothing but unoccupied land for miles and miles. The landowner made the rules, as well as enforced them. It was here Judge Demetrick learned the many uses of a good bullwhip. He remained a ranch hand for a few years before making his way back to Canada, however not before acquiring a taste for Thai food in Bangkok.

Judge Demetrick articulated in Calgary, but finding city life a bit too stuffy ventured to St. Paul in 1975, accepting employment with the late Mr. Legasse.

Judge Demetrick and his wife, Diane, purchased a quarter section of land in the Lottie Lake area, southwest of St. Paul, where they built their present home. The construction of the Demetricks' impressive log home took approximately five years to complete, attending to all aspects of construction from design to finished product. He personally inspected and selected the logs, and following their delivery to the homesite, cut and placed them. Their two children, Laura and Cameron, their wirehaired dog, and a number of horses also occupy this quarter section overlooking the lake. Diane continues to teach on a substitution basis at Ashmont School.

Before his appointment to the bench, Judge Demetrick was the Chief Crown Prosecutor for the St. Paul area, a position he occupied since 1981. During that time his reputation as a conscientious and devoted prosecutor became widely known. His prosecutorial skills were applied to many offences ranging from the mundane to the macabre. Judge Demetrick, as Crown Counsel, has been characterized as tenacious or pugnacious, but perhaps pugilistic best sums up his conduct of a prosecution.

Although there are numerous examples of Judge Demetrick's untiring devotion to the case at hand, one of particular interest illustrates his personal approach to prosecuting. This case



(Left to right): Chief Provincial Judge E.R. Wachowich, His Honour D. Demetrick, and A.W. Germain, Q.C., Alberta Law Society

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# Court Services Regional Director Appointed

On September 1, 1991, John Bachinski was appointed Court Services Regional Director of Edmonton. This position was previously held by Dave Huff who retired on January 15, 1991.

John was born in Victoria, British Columbia, and at a tender young age moved to rural Alberta. He attended the University of Alberta and graduated with a Bachelor of Commerce degree. After completing his studies, he worked at the Alberta Agricultural Development Corporation and Advanced Education and Manpower. John came to Court Services as the District Manager in Grande Prairie in July 1980. In 1985, he moved to Calgary as the Regional Manager (South), and in 1988 was appointed Regional Director (Rural) until his recent appointment.

When asked about his leisure activities John said, "My life is my job."

John did admit to being involved in Old Timer's Hockey and recently becoming a Level III swimmer. We suspect, however, that his accomplishments in swimming come from watching the soothing "plain jane goldfish" in his aquarium.

On November 15, 1991, Rod Wacowich, Acting Executive Director of Court Services, announced a reorganization within Court Services, to deal with the Regional Director (Rural) vacancy created by John's appointment. This position was replaced by two Senior District Managers, one for the north and one for the south, who are each responsible for a regional district plus the overall supervision of the area. The South District includes the districts of Red Deer south, and the North District includes the area from Wetaskiwin north.

Owen Lowe was selected as the Senior District Manager (South), and Edwin Towers was selected as the Senior District Manager (North). Owen Lowe reports to Jim McLaughlin, whose new title is Director, Southern Region;



**John Bachinski, Regional Director, Court Services Division**

and Edwin Towers reports to John Bachinski.

With the swift change in title and responsibilities, John is very optimistic about the new Senior District Manager positions. He believes they will provide the rural courts with a greater voice and create improved interaction between the rural and urban areas. ♦



**Did you reach it by mistake?  
If so — please**

- 1** Identify the call as being in error
- 2** Identify the number you meant to call
- 3** Identify the telephone number and local which you are calling from
- 4** Apologize for any inconvenience

For your information 9-1-1 is currently available in the following centres:

- Calgary
- County of Strathcona
- Edmonton
- Fort McMurray
- Red Deer
- Lethbridge

In all other areas please become familiar with emergency services telephone numbers, as listed on the front inside cover of your local telephone directory.

Thank you for being careful.

## Demetrick...

CONTINUED FROM PAGE 3

involved a cattle rustling allegation presided over by Justice A. Wachowich. The case was progressing as smoothly as such cases ever progress, when it was suggested by Judge Demetrick that the best evidence would be to view the rustling site — an enclosure of sorts, deep within a northeastern grazing area. The court and its entourage of clerk, court reporter, RCMP, accused, witness and counsel headed out. Horses, being the mode of transportation best suited to the task, were offered to everyone. However, neither Justice Wachowich, nor defence counsel were prepared to ride. This judicial field trip lasted the entire day, resulting in a view of the rustlers' camp. When combined with the remarkable ability of a young rancher to

identify unbranded animals from their markings, the accused were convicted. The image of this group riding and walking as they crossed the grazing lease will always remain vivid in Judge Demetrick's mind.

Judge Demetrick's impressive barrister skills were put to good use by the Crown when he became a prosecutor full-time and brought with him a belief that the interests of justice must always be foremost in the mind of counsel, no matter which side of the issue they represent.

As a Crown prosecutor, Judge Demetrick maintained a keen interest in a practical, common sense approach to justice, and will no doubt continue to apply that approach from the bench. His strong academic background, coupled with a thoughtful, logical analysis of issues will serve him well in his new role of Provincial Court Judge. The loss of a well-respected and capable prosecutor remains the judiciary's gain. ♦



# Legal Manager Appointed to Property Services Division

Congratulations to Cindy Bentz who was recently appointed Legal Manager of the Property Services Division. Cindy, who recently completed a one-year assignment as Executive Assistant to the Assistant Deputy Minister of what was the Court and Property Services Division, was the Department's 1990-91 candidate for the Accelerated Management Training Program (AMTP).

The AMTP was one of the initiatives identified in the provincial government's 1990-91 Plan of Action for Women, which was created to encourage and prepare women to take advantage of management opportunities within the Alberta Public Service.

When asked about AMTP she said, "The program was the opportunity of a lifetime. In addition to the training element, the developmental assignment allowed me to experience and understand how our Department works."

Cindy sees her new position as one that will present many challenges. She is currently involved with a number of issues, including a research project for the Property Registration Branch which involves liaising with the manufacturing associations for the farm-implement industry.

Cindy's background seems to make her a natural for this type of assignment. Raised in rural Alberta, she graduated from Thorhild High School and went on to the University of Alberta. There she graduated with distinction, earning a Bachelor of Science degree, majoring in Agricultural Economics. She continued her studies and achieved her Bachelor of Laws degree in 1983, as well as being named to the dean's list in her third year of law school.

She articulated and became an associate lawyer with the law firm of Swist Jones and later an associate lawyer with the firm of Swist and Company. Cindy joined the Department in 1986 as an Estates Officer with the Office of the Public Trustee.

As anyone who has met Cindy knows, she is approaching the challenge of her new position with a lot of spark and enthusiasm and sees it as a chance to

contribute to Department policy as it applies to Property Services. "This isn't a paper shuffling or rubber stamp position," she says. "I plan to learn a lot, enjoy my job, and at the same time, try to keep things in perspective by only worrying about the things that I can change," she added.

As far as advice to future participants in the Accelerated Management Training Program, Cindy says, "Make the most of your development position, and experience as much as you can. It will be worth the effort."

NOTE: The 1991-92 participant in the Accelerated Management Training Program is Merlyn Cajindos. The Department is still accepting proposals for possible development assignments. For further information contact Jim Hunter, Staff Development Manager, Human Resources at 427-4978. ♦



**Cindy Bentz, Legal Manager – Property Services Division**

# Wellness Coordinator Appointed

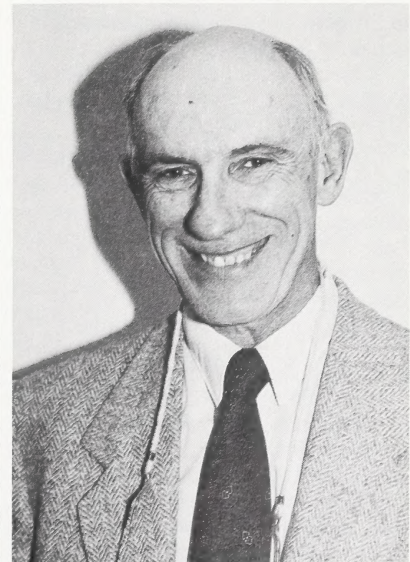
Rex Beach of the Human Resources Branch was recently appointed the Wellness Coordinator and, consequently, the Department's representative to the Occupational Health and Safety Branch of the Personnel Administration Office.

In his role as Wellness Coordinator, Rex provides support to the Department and each of its divisions, in their efforts to develop Wellness Programs.

Asked how he might define wellness Rex says, "It is a positive state of well-being that includes a balance of physical, psychological, recreational/social, intellectual, occupational and spiritual elements of being."

"The purpose of all Wellness Programs is to create a corporate culture that supports and encourages employee and workplace wellness. Ultimately, such programs assist in balancing the needs of employees with those of the Department," explains Rex.

Information and resources are available upon request if you would like to know more about a Wellness Program for your area. ♦



**Rex Beach, newly appointed Wellness Coordinator**



# Canada-China Management Education Project

Rather than frantically baking cookies and buying Christmas presents this past December, Susan Powelson boarded a Cathay Pacific flight to Xi'an, China. This was a return visit to follow up on her 1988 recommendations and investigate new materials and technologies needed to support the new PhD program at the Xi'an Jiaotong University.

Susan Powelson is currently Regional Librarian for the Provincial Court Libraries, managing the Calgary and Southern Region Libraries and providing reference and research services to judges and Crown counsel. However, from 1984-1989, she was the Assistant Business Librarian at the University of Alberta, and to fulfill a dream of someday going to China, she was definitely in the right place at the right time.

The Canada-China Management Education Project was started by the Canadian International Development Agency in the mid 1980s to support teaching an English language MBA program in China. There are three Chinese and three Canadian universities involved, including the U of A. The Project Coordinator, Dr. Rolf Mirus, Faculty of Business, asked Susan to go to China to do the Library evaluation portion of the project.

Xi'an is a walled city in central China experiencing a tourism boom. It was the Chinese capital during the height of Chinese culture in 800 AD and is the site of the incredible Terracotta Warriors.

Xi'an Jiaotong University has a student population of 20,000. The School of Management has its own departmental library, as do most departments on campus, and this is where Susan's portion of the project focused. In 1988, the English collection consisted primarily of texts donated by retiring professors, shelved haphazardly in a corner of the library.

On her first visit, Susan determined what was in the School's library, what needed to be added to the collection to support the program, and assisted the library staff in developing a method for organizing and classifying the English language materials.

The Management School library is an open stack collection, available to senior students and faculty. Foreign materials held in the library are not loaned unless there are duplicate copies. Western business books cost twice the monthly salary of the average university professor. Consequently they are guarded like gold, sometimes to the detriment of the students and teachers who need them.

Asked about her assignment for her return visit, Susan said, "For this phase of the project, we will purchase more books and add journal subscriptions, as

the collection needs to be updated. Staff need training to improve their English skills and to increase their understanding of business topics, so that they can differentiate between Management Accounting and Cost Accounting (yes, there is a distinction) and catalogue the materials accordingly. I will also investigate CD-ROM (compact disc read only memory) technology for the library."

There were a surprising number of changes in Xi'an since Susan's last visit. Xi'an is not a Special Economic Development Zone, as are Beijing,

*Susan Powelson sporting tri-layered attire while in Xi'an, China.*







Guangzhou (Canton) and Shanghai; consequently, it is not as affluent or nearly as Westernized as these cities. However, despite the government crackdown after June 1988, the free markets are flourishing. Susan explains, "In December, the crops are mandarin oranges, apples and cabbage. The oranges were fabulous and plentiful. There were street vendors everywhere, selling everything from winter hats to savory cakes popular for breakfast. A newly opened department store actually had some goods right on the floor rather than behind counters, a move towards Western retailing unseen in my last visit to Xi'an, nor during my subsequent extensive tour of China.

"There definitely are far more consumer products on the market, but somehow I did not sense the optimism in the people that I had felt in 1988. Students still approached me with questions, but this time, little was asked about life and freedoms in the West, and more discontent was expressed about inability to study abroad and leave China."

The brand new Xi'an Jiaotong Main Library building does not have a working heating system. "At -10 outside, you can imagine the temperature inside," laments Susan. "Try giving a lecture wearing a winter coat and gloves, with a

constantly running nose from the freezing temperature. While in China my attire consisted of at least three shirts, a long sweater, my coat (always), and a heat packet loaned to me by a sympathetic, but much better prepared, visiting Japanese professor."

Access to materials in Chinese libraries is restricted. Libraries are organized on a reading room concept with only certain individuals being admitted to certain rooms and therefore certain portions of the collection. The Xi'an Jiaotong Main Library has 26 different reading rooms with collections arranged primarily as closed stacks. The casual browsing of open rows of books equally available to everyone is a concept that librarians in China are still uncomfortable with. Although Susan argued that information should be available to all, she was generally told that there are too many students, teachers, patrons, etc., for the resources and, therefore, access must be restricted.

Asked if she would make a third visit to Xi'an, Susan said, "The library consultant will need to make another visit within three years. China is changing rapidly, and a return visit would be fascinating. But believe me, it won't be in December!" ♦

# Improving Your Time and Money Management

Thousands of salaried employees of the Alberta Government have improved their time and money management by taking advantage of the Salary Direct Deposit System. Across government, approximately 91 per cent of all salaried employees use the Salary Direct Deposit System.

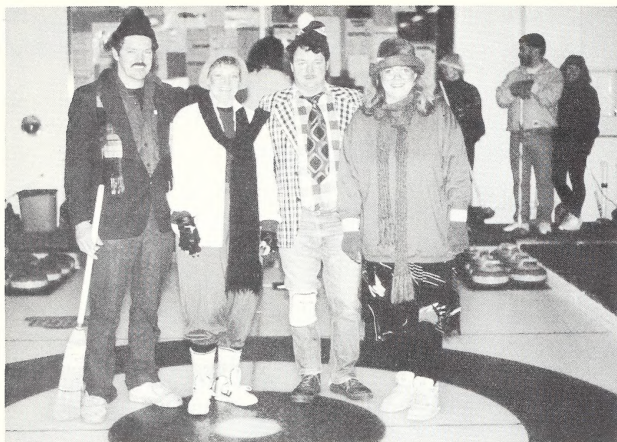
Some of the benefits associated with direct deposit include the following:

- Frequent trips to the bank and waiting in long line-ups are eliminated.
- Deposit delays caused by busy personal schedules and inconvenient banking hours are eliminated.
- Immediate access is available for cheque writing or cash withdrawals through banking machine networks.
- The possibility of cheques being lost or stolen is eliminated.
- Access to funds during business trips and vacations is more readily available.
- Elimination of delays in receiving earned income for L.T.D.I. employees.

The direct deposit system eliminates the mid-month cheque stub, since all information is released at month-end. Your statement of earnings is received in a sealed envelope directly from Treasury, ensuring the confidentiality of your pay information. In addition, less time is required in departments preparing for distribution, and less paper is needed due to the elimination of deposit slips required at the bank for the mid- and month-end deposits.

Chartered Banks, Trust Companies, Treasury Branches, and most Credit Unions accommodate direct deposit. If you are interested in taking advantage of this excellent "money management" system, please contact Pay and Benefits at 427-4997 for an application form and further information. ♦





**Nitty Gritty Dirt Bags**

(L to R) Jim McGill, Pat McGill, Anthony Quinn, and Glenna Delisle



**The Four Stars**

(L to R) Derek Rosin, Shelley Jacobo, Dan Mercer, Shirley "Curling Crimebuster" French, and Diane Boissonnault



**Terminators**

(L to R) Peter Teasdale, Lennie Teasdale, Janet Hattersley, Sandra Hlus, with special appearance by John Bachinski's fingers

# Funspiel Follies

The 1992 Attorney General Funspiel was a success, as usual, mainly due to the cooperation of all the participants. It is to these individuals that we dedicate this poem. Okay, maybe poem is not the right word, but those who were there will understand. Those who were not, don't worry—there is always next year. Mark your calendars now.



**"Curling Crimebuster" Shirley French, and accused curling violator, Neil McCrank**

*It was early in February, we were out on the ice,  
The A.G. employees... to win would be nice,  
At the end of the day, and to all our surprise,  
The Nitty Gritty Dirt Bags had won the first prize.*

*But we had to admit the day was great fun,  
And concluded with prizes for everyone,  
Never curled before!!! Our egos were shot,  
The Gritty's first prize — baby's pot.*

*Now McCrank's Shamrocks were looking real hip,  
Did somebody say they got "the pink slip?"  
St. Nickless, St. Vermilion, or no saint at all,  
The Nicks won a trip, the others basketball?*

*The losers, what nerve! To call themselves "stars"  
Take up knitting you guys, or fun in your cars,  
The Terminators feasted on Kraft Macaroni,  
But whose-the-boss prize went to Permanent Toni,*

*The Untouchables, what a congenial team,  
Took home a picture of themselves in a dream,  
The Juggernauts were immovable thinkers,  
The prize that they won was for the best drinkers,*

*Clean sweepers, how pretty, how sparkly, how cute,  
We helped them look good with hotdogs for their boot.*

*Our cop was watching to prevent curling crimes,  
And when we got caught it costs us some dimes,  
The amount that we paid was based on severity,  
With the proceeds collected donated to charity.*

*The day was great fun for all those who came  
If you missed it, don't worry, next year'll be the same,  
There is no need to practice, or when asked to decline  
Our rules are such that newcomers can shine.*





# 1991 United Way Campaign (Edmonton and Area)

The United Way campaign (Edmonton and Area) closed by reaching 93 per cent of the Department's goal — our 1991 goal was \$37,291; the total raised was \$34,560. The generosity of donors, time and efforts of canvassers, special event groups and continued support of senior management has once again proven that "it brings out the best in all of us."

Joe Gallo, 1991 Employee Campaign Chairperson, reports that Departmental staff have again increased their average donation from \$69.10 in 1990 to \$73.07 in 1991, an increase of about 5.7 per cent. The Edmonton and Area goal was \$8,200,000, and the campaign achieved 99.4 per cent or \$8,151,589. Provincial employees accounted for \$896,902 of the total, a truly significant achievement in such unsettled times.

Through executive management support Jack Klinck, Q.C., Assistant

Deputy Minister of Property Services, arranged that Joe Banks be designated as a 1991 United Way Loaned Representative (October - December, 1991). Mr. Banks was the Manager of Registrations when he retired from the Personal Property Registry, and it was with deep regret that the Department learned of his passing in January, 1992. It is fitting that his last official assignment for the Department was instrumental in helping others through a successful 1991 campaign.

New this year will be the presentation of United Way "Gold Awards" to specific units/branches in the Edmonton and Area campaign for 100 per cent participation and most improved participation. Continuing from 1990, all official canvassers will receive a United Way appreciation certificate and a 50th Anniversary United Way Pin.

Joe Gallo is already looking for



**United Way**

**Yes, We Do Care**

Department volunteers to sit on the Advisory Committee for the 1992 Campaign (Edmonton and Area). Areas of focus will be Divisional Representatives, Canvasser Liaison, Special Events Coordinator, and Corporate Campaign Support. If you are interested, please call Joe at 422-5969 for further details.

Congratulations to all Attorney General employees on another year of successful United Way campaigns around the province. ♦

## "Play Pet of the Year" Contest... And the Winner is...

COLUMBO, the cute and cuddly Lhasa Apso, is the winner of the "Play Pet of the Year" Contest, after a fierce competition with other canine, feline, equine, and reptilian competitors.

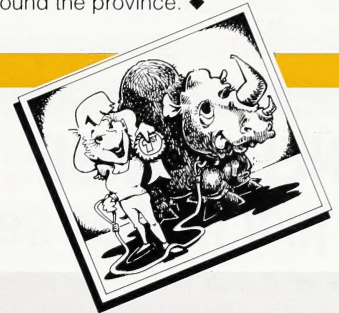


Columbo, "Play Pet of the Year"

The *IN GENERAL...* board members faced a daunting task, since candidates included several dogs of different breeds, cats of various descriptions, a magnificent horse, and even a snake! All contestants were admired for their unique characteristics and individual beauty. However, circumstances dictated that the editorial board choose only ONE winner, and Columbo stole the members' hearts.

On behalf of Columbo, owner Louise Hargreaves, Legislative Counsel Office in Edmonton, accepted and official winner's certificate, a rawhide bone to last a lifetime, and a red muscle shirt for Columbo's home security duties (presumably to intimidate would-be burglars).

Thanks to all Attorney General pet owners for their good-natured participation in this contest, and for providing entertaining reading for all employees. ♦



Lesley Gronow, Director of Communications, awarding certificate to Louise Hargreaves, Legislative Counsel Office.



# Yes Sir, She's My Baby...

In keeping with the spirit of Family Day, Bernie McGill, from Provincial Court in Edmonton, initiated a "Name The Baby" contest.

Staff were requested to submit baby pictures of themselves to Bernie, who compiled a master list containing the true identities of this bodacious bunch.

The pictures were then posted on the bulletin board, and contest participants were challenged to call upon their intuition and deductive reasoning powers in matching the "Baby Brigade" to the "Geritol Gang" that submitted their pictures.

Numerous lunch hours and coffee breaks were spent carefully scrutinizing each photograph, preparing meticulous notes, making discreet inquiries, eavesdropping on private conversations and ultimately attempting to bribe Bernie. Unfortunately, she is incorruptible.

Of the 39 entries received, Linda Lavigne correctly identified all of them. She was awarded a family photo session as her prize, not to mention bragging rights for the rest of the year.

Thanks go to all the participants, but especially to Bernie for initiating a project that provided welcome relief from the winter BLAHS. ♦

► "Name the Baby" Contest winner Linda Lavigne (left) with Bernie "Incorruptible" McGill



# ENERGYWISE... it just makes sense

Efficient use of electricity is another way we can easily conserve energy and protect the environment.

In Alberta, 90 per cent of electricity is produced by burning coal, a major contributor to the release of carbon dioxide into the atmosphere, which is thought to contribute to global warming.

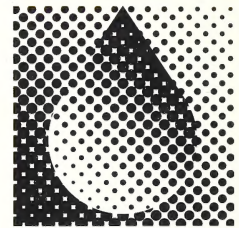
Electricity is relatively expensive to produce. An Alberta Energy survey of 850 commercial and business facilities has shown that electricity accounted for 22 per cent of total energy consumption, but 57 per cent of the total cost. In these types of facilities, the rate charged for electricity is determined by the "peak load," the maximum amount of electrical power used at any single time during the billing period. For our home electrical consumption we are charged a flat rate of about five cents per kilowatt hour. The

average residential cost for electricity in Alberta is \$350 annually.

In addition to the conservation of energy and the reduction of pollution, the efficient use of electricity reduces our individual costs for consumption, as well as taxes for generating stations, transmission lines, etc.

Here are some things we can do to use electricity efficiently:

- Turn off equipment such as lights, heaters, fans, when not needed.
- Use energy efficient equipment. Fluorescent lighting is up to four times more efficient than incandescent bulbs of the same wattage, and last up to 10 times longer. It takes 18 times the electricity to bake a potato in a regular oven than in a microwave.
- Cycle electrical loads, such as car block heaters, on and off.



**ENERGYWISE**  
...it just makes sense.

- Switch electrical use to non-peak times — the highest electrical peak is during the supper hour.
- Use the proper size equipment — not too large.
- Use variable speed motors that can be adjusted to the load requirements, and dimmer switches for lights.
- Keep equipment, such as furnaces, well maintained to maximize efficiency.

By being mindful we can easily realize the benefit from these measures, with little or no impact on our day-to-day lives. ♦



# Appointment of Assistant Deputy Minister, Court Services

Rod Wacowich was appointed the Assistant Deputy Minister of Court Services Division, effective February 1, 1992.

In announcing this appointment, Deputy Attorney General, Neil McCrank, said, "An Assistant Deputy Minister to head Court Services underlines the importance of the Division in the Department. I am pleased to welcome Rod to the Department's management group; I am sure that he will continue to enjoy your support as he assumes his new role in the Department."

Rod was the acting Executive Director of Court Services. Since

April 29, 1991 until his recent appointment, he was heavily involved in the planning and implementation of the Administration of Justice Initiatives, and the Department's strategic planning process. Prior to that, he was the Director of Legal Services in the Civil Law Division and, at the same time, the Acting Director of the Family Law Branch. He has also been the section head of litigation in the Civil Division, a Crown Prosecutor in the Criminal Justice Division, and has experience in the private bar.

Rod is currently a council member of the Alberta Branch of the Canadian Bar



**Rod Wacowich , Assistant Deputy Minister, Court Services Division**

Association, and a member of the Board of Directors and Secretary to the Edmonton Bar Association. On two occasions he has served as president of the Alberta Government Civil Lawyers Association, and has been involved with community organizations in a number of capacities. ♦

## Recipe Book Proceeds Donated

The Provincial Court staff in Fort McMurray has, once again, made their contribution to Santas Anonymous, a local volunteer organization which provides gifts to children who are less fortunate than others.

Correspondence was circulated to courthouse staff and outside agencies, asking for people's favourite recipes to

include in a recipe book. Initial response was slow, but soon many recipes were received. Court reporter Wade Garner volunteered for the task of typing the recipes, and a local law firm provided the photocopying free of charge. "Courthouse Creations" sold for \$5 per copy, and \$460 was collected for this worthy cause. ♦



**Bev Patterson presenting a cheque to a Santas Anonymous representative. Sitting (left to right) - Lori Kaskamin, Cheryl Dubuc, Doreen VanDyk. Standing (left to right) - Brenda Sauve, Nicole Thibeault, Wade Garner, Gail Lorentz, Dawn Fraser, Wendy Ouellette, Lorna Marchuk, Brenda Ulrich. Missing: Holly LeBlanc.**

## Noon-Hour Exercising

There are many ways a person can begin a physical fitness program, without making major changes to their normal lifestyle. One of the ways that Rita Randa, Supervisor of Pay and Benefits, maintains her svelte figure is by participating in the noon-hour fitness program.

Workout activities are held on the main floor of the Legislature Annex Building, and are coordinated by four women who have volunteered their expertise in body shaping and low-impact exercise classes. Step aerobics were recently added to the Thursday routine. The program is free; however, a \$1 donation per class is appreciated.

"I usually do power-walking during noon-hour," says Rita. "During the winter months, the weather is unpredictable, and streets can be dangerous. The underground tunnels to the Legislature Annex provide an ideal set up to continue with a fitness program."

If you would like more information about this fitness program, contact Barb Mudroch at 427-5722. Everyone is welcome, and the more the merrier! ♦



# Promotions and Appointments

## QUEEN'S COUNSEL

At the year end, the Government of Alberta honoured a number of Departmental lawyers by appointing them as Queen's Counsel. It is gratifying to know that our Attorney General, the Honourable Ken Rostad, Q.C., and his colleagues recognize and appreciate the excellence that exists in this Department.

**Neil Dunne**, Executive Director, Civil Law, Edmonton.

**Darwin Greaves**, Chief Crown Prosecutor, Medicine Hat.

**Gary McCuaig**, Chief Crown Prosecutor, Edmonton.

**Arnold Piragoff**, Crown Prosecutor, Edmonton.

**Earl Wilson**, Appellate Counsel, Calgary.

## ADMINISTRATION

**Leisbeth Crawford** appointed Pay and Benefits Clerk, Financial Services, Edmonton, effective October 28, 1991.

**Marlene Unger** appointed Pay and Benefits Clerk, Financial Services, Edmonton, effective October 28, 1991.

## MAINTENANCE ENFORCEMENT

**Doug Collins** appointed Enforcement Officer, Maintenance Enforcement Program, Edmonton, effective October 23, 1991.

## COURT SERVICES

**Theresa Amundson** appointed Court/Counter Clerk, Provincial Court, Grande Prairie, effective November 1, 1991.

**Joyce Anhill** appointed Secretary to Court Services Security, Court Services, Edmonton, effective December 23, 1991.

**Amber Armstrong** appointed Court/Counter Clerk, Court Services, Peace River, effective December 1, 1991.

**Judy Close** appointed Data Entry Clerk, Provincial Court, Lethbridge, effective November 5, 1991.

**L. Craena Coyne** appointed Court Administrator, Provincial Court, Vermilion, effective December 1, 1991.

**Lorna Falcon** appointed Clerk Typist, Sheriff's Office, Edmonton, effective December 23, 1991.

**Belinda Longley** appointed Senior Circuit Clerk, Provincial Court, Red Deer, effective November 5, 1991.

**Jo-Ann Larson** appointed Judicial Clerk, Provincial Court (Criminal), Calgary, effective November 5, 1991.

**Gail Lorentz** appointed Court/Counter Clerk, Provincial Court, Fort McMurray, effective November 4, 1991.

**Annette Naka** appointed On-Line Data Processing Operator, Provincial Court (Traffic), Edmonton, effective November 11, 1991.

**Robert Robertson** appointed Court Security Officer, Court Services, Edmonton, effective November 1, 1991.

**Sarah Rose** appointed On-Line Data Processing Operator, Court of Queen's Bench, Edmonton, November 4, 1991.

**Debra Scott** appointed Court/Counter Clerk, Court of Queen's Bench, Edmonton, effective December 2, 1991.

**Gary Spencer** appointed Courtroom Clerk, Provincial Court (Criminal), Calgary, effective November 5, 1991.

**Lynn Stang** appointed Court/Counter Clerk, Provincial Court, Hinton, effective November 15, 1991.

**Kelly Walker** appointed Court Reporter, Court Reporting Services, Edmonton, effective November 4, 1991.

**Brenda Walters** appointed Court Runner, Provincial Court (Criminal), Calgary, effective November 25, 1991.

**Sandra Ward** appointed Courtroom Clerk, Provincial Court (Criminal), Calgary, effective November 25, 1991.

## CRIMINAL JUSTICE

**Karen Bisch** appointed Reception/Switchboard/Mail, General Prosecutions Branch, Edmonton, effective November 18, 1991.

**Jennifer Chapman** appointed File Control Clerk, General Prosecutions Branch, Calgary, effective November 18, 1991.

**Shirin El-Sharkawi** appointed Witness Central Clerk, General Prosecutions Branch, Edmonton, effective November 18, 1991.

**Laureen Godin** appointed Receptionist/Switchboard Operator, General Prosecutions Branch, Calgary, effective November 18, 1991.

**Faye Hogle** appointed Young Offender Clerk, General Prosecutions Branch, Calgary, effective November 18, 1991.

**Diane Hollinshead** appointed Crown Prosecutor, General Prosecutions Branch, Edmonton, effective November 15, 1991.

**Jean McDonald** appointed Witness Central Clerk, General Prosecutions Branch, Calgary, effective November 18, 1991.

## PROPERTY SERVICES

**Cynthia Bentz** appointed Legal Manager, Property Services, Edmonton, effective November 1, 1991.

## CIVIL LAW

**William Olthuis** appointed Legal Officer, Civil Law Branch, Edmonton, effective January 2, 1992.

## CONSTITUTIONAL AND ENERGY LAW

**Tammy Titosky** appointed Legal Secretary, Constitutional and Energy Law, Edmonton, effective November 12, 1991.

## LAND TITLES OFFICE

**Janet Bogner** appointed Land Titles Examiner, Land Titles Office, Edmonton, effective December 1, 1991.

## PUBLIC TRUSTEE

**Patricia Ewasiuk** appointed Supervisor, Financial Support Group, Public Trustee Office, Edmonton, effective December 2, 1991.

## MEDICAL EXAMINERS

**Irene Bodson** appointed Toxicology Technologist, Medical Examiners Office, Edmonton, effective November 25, 1991.

**Kent Neuert** appointed Morgue Supervisor, Medical Examiners Office, Calgary, effective November 4, 1991.

**Wei Wang** appointed Forensic Pathology Technician, Medical Examiners Office, Calgary, effective November 4, 1991.

## Phone Power Comes to the Maintenance Enforcement Program

On March 4 and 5, 1992, staff of the Maintenance Enforcement Program participated in a workshop on handling difficult customers. The four 1-1/2-hour workshops were conducted by Denise Fenton of AGT Limited, Phone Power. The workshop focused on dealing effectively with customers by identifying and understanding their social styles.

Time was also spent discussing ways to release stress and cope with anger, including the use of special "toys for stress" such as a sponge brick, koosh ball or a mirror. Employees took part in role playing and skill practice, and learned to separate the behaviour from the person when dealing with an angry customer. A video was used to further illustrate various techniques, and Ms. Fenton drew on her many years of personal experience with telephone customers to share her expertise with MEP staff. ♦